

EAST CLINTON FIRE DISTRICT
July 10, 2019

COMMISSIONERS MEETING – FINAL
Regular Meeting 7:30 p.m.

COMMISSIONERS IN ATTENDANCE:

Stephen Forschler, Chairman
Byron Calame
Michael DiGiacomio
Robert Trzcinski
Arthur Weiland

COMMISSIONERS ABSENT:

ALSO IN ATTENDANCE:

Roderick MacLeod, Attorney for the District (arrived at 7:20 p.m.)
Robert Simon, Treasurer
James Passikoff, left at 7:44 p.m.

Chairman Forschler called the meeting to order at 7:30 p.m. and explained to the public the process of reviewing the Vouchers and Financials.

CORRESPONDENCE:

- From Ready Refresh dated June 21, 2019 re: rate increases
- From RBC – Account Statement June 1 through June 30, 2019 – Commissioners copied
- From Paychex – Posters –to Karen for posting.
- From NFPA – Summer 2019 electrical essentials – to Chief Estes
- From FleetPride dated June 24, 2019 – FleetPride has acquired Goose’s Diesel as of June 24th.
- From ShelterPoint dated June 14, 2019 – Benefit Posting – to Commissioner Trzcinski

MINUTES:

Motion to accept the June 6, 2019 special meeting minutes as amended made by Commissioner Calame and seconded by Commissioner Trzcinski.

Commissioner Weiland	Aye	Commissioner Calame	Aye
Commissioner Trzcinski	Aye	Chairman Forschler	Aye
Commissioner DiGiacomio	Aye		

Motion carried 5-0.

Motion to accept the June 12, 2019 regular meeting minutes as amended made by Commissioner DiGiacomio and seconded by Commissioner Calame.

Commissioner Calame	Aye	Commissioner Weiland	Aye
Commissioner DiGiacomio	Aye	Chairman Forschler	Aye
Commissioner Trzcinski	Aye		

Motion carried 5-0.

FINANCIALS:

Having reviewed the vouchers, a motion to pay the bills per the abstract dated as of June 30, 2019 was made by Commissioner DiGiacomio and seconded by Commissioner Trzcinski. Chairman Forschler said the following bills will be paid out of the equipment purchase fund as they were part of the permissive referendum: Check no. 2752 in the amount of \$6,760.00 to Emergency Vehicle Specialists, check no. 2762 in the amount of \$1,250.00 to DB Graphics, and check no. 2759 in the amount of \$170.87 to Williams Lumber.

Commissioner Calame	Aye	Commissioner Weiland	Aye
Commissioner DiGiacomio	Aye	Chairman Forschler	Aye
Commissioner Trzcinski	Aye		

Motion carried 5-0.

A motion to accept the bank statement for the period ending on June 30, 2019 and in agreement with that noted on balance sheet as put forward by Mr. Passikoff with no exceptions made by Chairman Forschler and seconded by Commissioner Weiland.

Commissioner Weiland	Aye	Commissioner Calame	Aye
Commissioner Trzcinski	Aye	Chairman Forschler	Aye
Commissioner DiGiacomio	Aye		

Motion carried 5-0.

Independent audit status – June 30th has come and gone with no audit. Mr. Simon said they needed a copy of the brush truck referendum and proof it was advertised in the paper which he provided. They had questions about the reserve funds and if there was a public referendum and were they approved. Mr. Simon will send her an email explaining that the previous board and board attorney thought they had established reserve funds and that this board is currently working on correcting this. Mr. Simon will also ask when the board can expect a report.

38-1 update – There is \$1,357 left over. The title cannot be found for the old chief vehicle so Northeast Ford has agreed to write to Ford Co. requesting the MSO. If they cannot locate it, the treasurer and secretary will try to locate in the old files. Once the MSO is in hand, Commissioner Trzcinski will take it to the DMV.

2018 Surplus - At the end of 2018, the surplus was \$195,445.04. Mr. Passikoff stated if the board can come up with a reasonable plan for the fund balance, the state will accept it. In 2019, the board needed \$110,000 to get through January, February and March before the tax check is received from the Town.

FIRE POLICE: Tim Odell N/A

DEPARTMENT: Monthly calls: 8 Year to Date: 45 through 6/30/19

Car 1 – Don Estes

- We have applied for another DEC matching grant for forestry gear for fire fighters.

- On July 24th at 1800 hours, an outside provider will be coming in to do the mandatory sexual harassment and workplace violence class. These modules are required by the state. If someone receives the training at work and can document it, that will fulfill the requirement here.
- The required hazmat drill took place and went exceptionally well. Mr. Russell brought down an LP truck and did the required hazmat awareness review which is also one of the mandatory annual state requirements. Hazmat awareness is not one of our required modules but we may want to consider including it. We will make it up for those who couldn't attend.
- Waterway did the hose test on Friday. Two failed and a request will be put in to replace the two that failed and for spare hose so that we will be stocked up and able to re-stock after a structure fire. Chief Estes will get prices.
- Monday night quick calls are going well. This month's drill will be the sexual harassment and workplace violence module. This year, we will have at least 12 drills in addition to the classes.
- Tomorrow night there is a firefighter decontamination class. If firefighters go through decontamination at the scene after a fire, it minimizes a lot of risk. Decon goes with rehab and all of our valuable support people are enrolled in this. Support will be doing decon at fires. No special gear is needed for that.
- Millbrook has a parade this Saturday at 1800 hours and we would like to go to with the brush truck. It is important as Millbrook was very supportive during Tim McCormack's services by supplying the truck the casket road in on.

A motion was made by Chairman Forschler and seconded by Commissioner Trzcinski that the board authorizes the department to take the brush truck and participate in the Millbrook parade this Saturday, July 13th. In response to the question of coverage, Chief Estes said we are covered here; Millbrook is within our safe response back. Alcohol insurance coverage is not required.

Commissioner Calame	Aye	Commissioner Weiland	Aye
Commissioner DiGiacomio	Aye	Chairman Forschler	Aye
Commissioner Trzcinski	Aye		

Motion carried 5-0.

- Susan deHaan is working on enhancing a program for our non-EMS folks, mostly support people, for training for additional roles and responsibilities to assist in EMS calls including familiarization with the ambulance and with the equipment so they can assist on EMS calls where we need the extra support. They are all receptive. CPR is required.
- Several members went to the power line course. They tried to bring back information about how many people will be working on the project and the impact to the roadways but they couldn't give us that information. They are reducing the number of poles which should in turn enhance our access under the power lines.
- Update on chief's vehicles – fantastic vehicle. Lights and all are state of the art and will last a long time.

Car 2 – Jim Bathrick

- Submitted a request for a class at the training center for live burn to become certified. David VanLeuven will be taking that class on the 16th.
- This past Saturday we fixed the bail out system and it is ready to go. As soon as the weather gets cooler, we will start getting people certified.
- The pod is cleaned out with his equipment and all that is left to be cleaned out is support and fire police. They are looking for the keys to the door which Commissioner Trzcinski gave to Chief Estes. Chief Bathrick has shelving in his room, it is organized and the covers are on the electric outlets.

Car 3 – Kevin Russell – Not present.

SUPPORT: Maryann Thompsett

- Presented a proposal for shelving that Tim Odell had researched. \$449.94 will better organize the equipment that needs to get out of the pod. They are proposing three shelving units - one towards the back and two on each side. They are heavy duty as support has heavy equipment.

A motion was made by Chairman Forschler and seconded by Commissioner Calame that the board authorize the purchase of three four-shelf industrial storage racks up to \$500.00 per the proposal presented by support. Commissioner Trzcinski said they should also get sealed plastic containers for fabric or we will just end up with mold on them again. Chairman Forschler amended the motion to authorize the expenditure to be up to \$1,000 to include the purchase of sealed plastic containers. Commissioner Calame agreed to the change to \$1,000.

Commissioner Calame	Aye	Commissioner Weiland	Aye
Commissioner DiGiacomio	Aye	Chairman Forschler	Aye
Commissioner Trzcinski	Aye		

Motion carried 5-0.

- Rig is working terrific. The only thing that happened at the last drill was the generator blew out some smoke but ever since, it's been working wonderfully.

RESCUE: Susan deHaan Monthly Calls: 15 Year to Date: 52 with additional 4 fire calls we assisted at for a total of 19 responses.

- As Chief Estes indicated, we are putting together an enhanced program for support to get them trained to be able to assist EMS. We may conduct a stop the bleed class but we are certified to teach the class so all we would use are rescue supplies. More to follow.

SAFETY: Chairman Forschler

- Plumber for the shower valve – Commissioner Weiland called him last week – he will keep after him.

- Commissioner Trzcinski said there should be safety tape on the brush truck for that step to avoid someone hitting their knee.

44/55 waiver status –Mr. MacLeod has not heard back from the state. He will check the website.

Fiddlers Bridge Road bridge concerns – The load rating was dropped to 15 tons. The bridge is right next to the West Clinton firehouse.

A motion was made by Chairman Forschler and seconded by Commissioner Trzcinski to authorize Chairman Forschler to write a letter expressing the board’s extreme concern over safety issues caused by the extended response time in both directions that will be required due to this rating. He said ECFD’s vehicles weigh 22 and 25 tons and West Clinton’s are probably in the 18 to 20 ton range. Commissioner Trzcinski said the town discussed this at last night’s meeting and are also writing a letter to the county highway commissioner.

Commissioner Calame	Aye	Commissioner Weiland	Aye
Commissioner DiGiacomo	Aye	Chairman Forschler	Aye
Commissioner Trzcinski	Aye		

Motion carried 5-0.

Town of Washington (TOW) status update – Commissioner Weiland said the Town of Washington has responded to his letter requesting what parcels we actually cover, information they should have had in the contract. Commissioner Weiland said everything shown on the map as green is to be included with the exception of one trailer we did not catch.

Commissioner Trzcinski said he identified the parcels using parcel access and calculated using the East Clinton tax base, the tax value of the parcels is \$25,000. He said he found the 911 list incomplete as compared to Commissioner Weiland’s list. Commissioner Weiland said the information Commissioner Trzcinski is describing is from the 90’s – he said his map is more inclusive. Chairman Forschler said the properties we are responding to are TOW properties that can be accessed from a roadway with its origin in East Clinton - Hickory hill, Jameson Hill and Salt Point Turnpike. It is any property in the TOW which is accessed through East Clinton. Mr. MacLeod said East Clinton should sit down with the TOW and define which properties East Clinton should cover then East Clinton tells 911 which properties – 911 should not be telling East Clinton which properties to cover. Once you have identified the parcels that East Clinton will cover, go to the TOW and tell them. The backyards are within the map but the tax dollars are not coming to East Clinton. What would those parcels pay in the East Clinton tax district? Mr. MacLeod thinks the map is what Commissioner Weiland needs to use. Commissioner Weiland said he is not going to sit down with the TOW at this point. Chairman Forschler said it is more than just a financial issue, it is also a safety issue. Ultimately, the county works for us. If we identify those properties we think it is appropriate to cover – properties accessed off of Hickory Hill, Jameson Hill, and the Salt Point Turnpike in the TOW, we go to the Town of Millbrook and start negotiations Commissioner Trzcinski said he will set up a meeting to start asking questions about what they want covered. Chairman Forschler said from a safety

perspective, these properties are desirable for us to cover. Commissioner Trzcinski said we are giving away services that our tax payers are paying for. We should be asking for annexation, not a contract. Of that \$25,000, we lose 35% for our taxpayers unless the company was to give that up without annexation. With annexation, the folks that are close neighbors can run for office. Commissioner Calame asked about the Stanford addresses that we cover. Chairman Forschler said if we think we are being dispatched to a parcel not in our district where we are not primary or principal, we address this with county. Commissioner Weiland said we did mention annexation in the first letter. Commissioner Trzcinski will look to define what the TOW wants covered and what makes sense to cover which should come from our chief officers. Chairman Forschler will sit down with Chief Estes and identify the parcels. Chief Estes will tell 911 what we will respond to after the fact. Commissioner Weiland said he included parcels off of Salt Point Turnpike. There is a parcel that shares an address with the Town of Clinton in the TOW but has a trailer on it - do we want that covered? There is also a parcel on Hickory Hill that is vacant land that is in the coverage area on the map which is owned by the house next door and we are not getting appropriate tax money for it – do we want that covered?

2018 surplus – A motion was made by Commissioner Calame and seconded by Commissioner Trzcinski that \$165,000 of the \$195,445.04 2018 surplus be devoted to LOSAP to cover the unfunded liability. When asked, Commissioner Calame said he does not know the current unfunded liability as there is no way to tell. Chairman Forschler said we can figure this out mathematically. As of January 1st, there was \$995,000 total liability in round numbers. Our current statement shows the value of the fund is \$856,000. That does not reflect the \$100,000 we sent in. That would make the total value currently approximately \$ 956,000. Commissioner Calame said we are paying out \$74,000 to \$75,000 in benefits this year. Chairman Forschler said this is based on the idea of accruing a certain return on principal. We are paying a vast majority of the payout from the return. Chairman Forschler said assuming a 5% return and assuming a \$48,000 gain every year. Commissioner Trzcinski said we don't make 5%, we make 4.5%. Commissioner Calame said we are at 5.1 percent over the life of the program as of June 30. The first quarter was 2.23% and year to date 8.33%. Commissioner Calame said we have to calculate what is owed, new members, etc. and the death of Tim has an impact on the program. Chairman Forschler said it reduced our liability by about \$44,000 plus. The point is, if we are making 5% ,we are making \$48,000 a year on the money. Our payment is \$74,000. The \$100,000 we sent out is real money. If you take that \$990,000 at 5.5% assumed rate and deduct \$40,000 due to Tim's demise, it brings an estimated fully funded liability to about \$950,000. We have in our account \$956,000 with the \$100,000 we just sent. Commissioner Weiland said the concept of fully funded includes return assumption over decades of money invested. Theoretical payout is much larger than the current amount that would theoretically give use a return to build the fund over time so that the fund would be balanced at some unknown date. Commissioner Calame said that is an actuarial thing impacted by LOSAP rules. When a new person joins, we have to assume 50 points every year until they are 55 years old. That has an impact that he is not sure Chairman Forschler's math calculations include. The

\$990,000 number was reduced by \$40,000 from Tim – we have to give up the idea this will exactly be in balance every time we look at it. We don't have all the information to make an informed decision – there are things in the LOSAP plan that can't be controlled. Chairman Forschler said every time you look at that statement, it won't be 100% funded because the market goes up and down. Commissioner Calame said given your latest number on what we are earning, we should put the assumed rate of return at 5%. 5% is safer for the tax paying unit in the district. He said he understands the reluctance to use TANs. To use the surplus money we have now to get the LOSAP under control is good. The liability at 5% is around \$995,000. Chairman Forschler said why would we commit \$1,120,000 plus to an account that needs to be funded by \$995,000. Commissioner Calame does not know what the unfunded liability is now and does not know what Penflex will say it is at the end of the year. We need to contribute \$78,000 for next year. We are talking about 2021. Penflex gave us a number that our contribution should be in 2020. We are now looking at what Penflex will tell us after all the points, etc. what the contribution should be for 2021. That number can be sharply reduced by putting \$165,000 put into program. There are other good uses but at this time, this makes sense. Every dollar of this takes risk off of the tax payers in a district too small to support a program we've taken on. Commissioner DiGiacomio said if we put that money in LOSAP, the money goes into the stock market. If the market tanks, it's a risk. Commissioner Weiland said a safe place to put money is in treasury bills or savings bonds. Commissioner Calame said the risk is there whether we have money in the market or not. Keep in mind, things can change the second half of year as to who comes in and who leaves. There was some discussion of a TAN. Commissioner Calame said the pumping in of some money now to cover the unfunded liability would lower the contribution that Penflex tells us we have to make in 2021 so it is a long term gain. That's where the payoff is in terms of thousands of dollars. The savings should be greater than the cost of funding a TAN for three months of the year. Chairman Forschler said relative to risk, of the five risk scenarios, Mr. Rogers noted we were in the second most conservative risk. Chairman Forschler said he is in favor of putting some money in LOSAP but we lose flexibility and he thinks we are way overfunding it. Commissioner Trzcinski asked if Commissioner Calame would be ok with re-addressing this later in the year when we may have tighter numbers once we see how the market is doing and then make a decision. Commissioner Calame said Holihan needs to know how many people will be on the roster in 2020 and he will say he can't make predictions until knowing the make up of the crew. Chairman Forschler said actuaries play the statistics and come up with an estimate. We can make certain assumptions and define certain things and based on that, Holihan can make assumptions. Mr. MacLeod said you don't want to be over funded or underfunded. Actuarial calculation is a slice in time which changes every day. Rather than trying to figure out how much money, pick a date and let Holihan come back and tell you your unfunded percentage – if you are happy with that percentage, leave it, but if not, add some money. 90% happy, 65%, put money in. It would be based on the value of the investments on the date you asked him. Commissioner Weiland said there is still ambiguity in the amount of money we need at the end of the day. If we put in every dollar calculated actuarially, the plan would get the interest and we could use that for yearly payouts. Mr. MacLeod said if you want to be 100% funded with

the members you have today, tomorrow that percentage will change. The market could go up or down, someone could quit or join. How often do you want to recalculate that? Every day, once a month, etc. Commissioner Calame said this is projecting or estimating a way to go. He is trying to look at projections and trends. There is a need for greater appreciation of how these calculations can be changed by a variety of factors, one big one is how many people will earn 50 points. Chairman Forschler said our duty is to do our fiduciary responsibility to the tax payers in the district. A lot of gains other organization play with, similar funds, project unrealistic rates, and are happy with an 80% funded rate. We need to be realistic and close to fully funded, but he does not see the wisdom in being over funded as there are other uses for money. Let's get some information, pick a day, and have real information. Commissioner Trzcinski said we need a starting point - we come up with a number we can agree up and get that data point we are looking for by creating a membership number. Commissioner Calame said we could decide on a percentage coverage and say what percentage we want as Mr. MacLeod was saying. That could be the benchmark we want to have. Commissioners Calame and Trzcinski withdrew their motion. Chairman Forschler said in light of Mr. MacLeod's suggestion and what Commissioner Trzcinski spoke to, do we want to pursue getting a number and at what percentage and rate of return?

A motion was made by Commissioner Trzcinski and seconded by Chairman Forschler to change our expected rate of return of Penflex from 5.5% to 5%. Commissioner Calame said to change the rate of return and impact it will have without thinking where money is going to come from at all is fearful. It changes the picture. Chairman Forschler said Holihan needs that number to provide the picture. Commissioner Weiland said if we tell him we want a more structured rate of return, it will change our investment. Commissioner Calame proposes the board take a month and he would be willing to study the percentage coverage idea and talk to people who know and find out what other plans use as their goal. Does it need to be 80%, 90% coverage - right now, it is between 80 to 84%. Commissioner Calame will come back in a month with his findings and said clearly, there are negative feelings about using the surplus for this purpose. Commissioner Trzcinski withdrew his motion with Chairman Forschler's agreement.

Ice Mahn – Mr. Simon spoke to him about reducing the intervals between cleanings and his recommendation was not to do that due to the hard water.

Safe in office – The safe was opened. The key allows you to put the combination in. The secretary will get the combination. At some point, it needs to be decided what the safe will be used for. Chief Estes said he has no plans to use it

Sexual Harassment and Workplace Violence – There is a \$200 charge to teach this module. A motion was made by Chairman Forschler and seconded by Commissioner Trzcinski to authorize \$200 for the sexual harassment and workplace violence class.

Commissioner Weiland	Aye	Commissioner Calame	Aye
Commissioner Trzcinski	Aye	Chairman Forschler	Aye

Commissioner DiGiacomio Aye

Motion carried 5-0. Chairman Forschler will provide Mr. Simon with an invoice.

Boat to West Clinton – West Clinton has several bodies of water in their fire district so West Clinton Chief Todd Martin said he was open to approaching his board to purchase the boat. A motion was made by Commissioner Trzcinski and seconded by Chairman Forschler to declare the boat, motor and trailer as surplus.

Commissioner Weiland Aye Commissioner Calame Aye

Commissioner Trzcinski Aye Chairman Forschler Aye

Commissioner DiGiacomio Aye

Motion carried 5-0.

A motion was made by Commissioner Calame and seconded by Commissioner Weiland to offer the East Clinton Fire District boat, motor and trailer to the West Clinton Fire District for the sum of \$2,500.

Commissioner Trzcinski Aye Commissioner DiGiacomio Aye

Commissioner Weiland Aye Chairman Forschler Aye

Commissioner Calame Aye

Motion carried 5-0. Chairman Forschler will contact West Clinton.

Facilities committee update – Commissioner Calame was pursuing members from the community for the committee and Bill Baldwin has accepted.

A motion was made by Chairman Forschler and seconded by Commissioner Weiland to accept Bill Baldwin as a member of the Facilities Committee.

Commissioner Calame Aye Commissioner Weiland Aye

Commissioner DiGiacomio Aye Chairman Forschler Aye

Commissioner Trzcinski Aye

Motion carried 5-0.

There was some discussion regarding the selection of a chair for the facilities committee.

Commissioner Calame suggested Commissioner DiGiacomio. Chairman Forschler said he feels the committee should select the chair and Commissioner DiGiacomio was agreeable to that and will coordinate a meeting with the intent to name of a chair for the committee.

Firehouse Lane engineering proposals – Commissioner Weiland said two proposals have been received – one from Chazen Companies and one from CPL. CPL will evaluate the existing culverts for \$3,000. Chazen will do the same for \$50 less but the evaluation is described somewhat differently with an optional hydraulics test for an additional \$2,100. Commissioner Weiland is concerned we may not get a statement as to whether or not we can drive over the culverts from Chazen but he feels CPL will prepare a structure evaluation. This is to determine whether we can drive over the culverts to safely access the property. Chairman Forschler said he is concerned that should we continue to pursue this route, the costs will continue to add up.

Chairman Forschler asked Jim Ruffell if the tanker will be able to make a right turn with the guardrail there. Mr. Ruffell said you would have to make a T intersection. The county previously made recommendations as to how the tankers could get in and out. Commissioner Weiland said has no recommendation either way but between the two proposals, CPL appears more likely to provide a document that would answer the culvert question. Commissioner Trzcinski asked Mr. MacLeod what the liability is coming out of Firehouse Lane considering the parking at the store, people walking in and out, and trucks blocking the sight line distance to the left which is hazardous anyway. Minimal changes have been made. The board has sent letters to the town and to the county. Is the board absolved of any liability? Mr. MacLeod said yes provided the driver is not hazardous. Mr. MacLeod said there is deeded access to that parcel. Commissioner Weiland said those documents should be in our files and he would ask Mr. MacLeod to send copies to the secretary and Mr. MacLeod agreed to do that.

TEK Contract required? - Commissioner Trzcinski said there is no contract to specify what each individual group – interior, exterior, support, EMS – are required to physically do and asked Mr. MacLeod if that is the proper way to go. Mr. MacLeod said you should have a contract specifying what tests TEK will perform and how much they will charge. Commissioner Trzcinski said then we have to put in writing what the activities are for each group. This is in the existing policy manual but it may be too aggressive so how do we proceed in doing that? Mr. MacLeod said you need to decide if the requirements in the policy are what you want to enforce. He suggested the board contact Lisa at TEK and ask her what she does in other districts to ensure interiors are physical fit. Each group has a different set of requirements. He suggested the board go through the policy with the chief. Chairman Forschler said we are not experts and have no knowledge base in order to define what is required of an interior firefighter. TEK may be able to give us a set of criteria. Commissioner Calame said he was initially involved last year in the process of revising some policies in the manual and met with the Chief who thought some qualifications were excessive. The board has voted to ask Mr. MacLeod to revise a series of policies and the physical ability policy was one of them. There are people who set physical guidelines for firefighters. Mr. MacLeod said what you want out of a physical is a doctor who checks boxes that this person can or cannot be an interior firefighter. If you get an expert opinion, you will end up telling TEK what you want to see and end up being the expert. TEK does the physicals for many fire districts – ask them what the requirements are. Chairman Forschler said the board can describe the activities in broad terms for each group and let the health professionals define the tests. All we need to know is that the health professional has determined the person is either fit or not fit for the job. Commissioner Calame said he thinks TEK should document the tests for each group based on the physical activities provided by this board. Commissioner Trzcinski said our policy talks about a physician. Mr. MacLeod said the policy says a physician or other qualified individual. Chairman Forschler said physicians do not do workplace physicals or DOT physicals anymore. Commissioner Weiland asked if a physician's assistant is qualified to do physicals. Commissioner Trzcinski asked Mr. MacLeod if the board is okay not specifying a physician at any point. Mr. MacLeod said for annual physicals, a PA is sufficient. If there are extenuating circumstances, i.e. heart attack, maybe

they should go to a doctor. NYS does accept DOT physicals by a PA. Commissioner Trzcinski said this discussion is to set up for a package that we can send out to bid – we are not locking in to TEK forever, are we? Mr. MacLeod said New Hackensack does not go out for bid for physicals. Chairman Forschler asked if there is any dissatisfaction with TEK that we feel this is necessary. Commissioner Trzcinski said there is risk that TEK and the membership here has known each other for year after year – sometimes it’s a good thing to change. Chairman Forschler said he thinks that sometimes it’s a good thing to have consistency. Commissioner Calame said there is something in the saying familiarity breeds contempt also. With relationships that have gone on, sometimes change is not a bad thing. Chairman Forschler said he will contact Lisa and TEK and will book her for this October for physicals and we can start pursuing this in November. He said he will discuss a contract.

A motion was made by Commissioner Trzcinski and seconded by Chairman Forschler to adjourn into executive session to discuss personnel issues at 9:50 p.m.

Commissioner Calame	Aye	Commissioner Weiland	Aye
Commissioner DiGiacomio	Aye	Chairman Forschler	Aye
Commissioner Trzcinski	Aye		

Motion carried 5-0.

A motion was made by Commissioner Calame and seconded by Commissioner DiGiacomio to return to public session at 10:04 p.m.

Commissioner Trzcinski	Aye	Commissioner DiGiacomio	Aye
Commissioner Weiland	Absent	Chairman Forschler	Aye
Commissioner Calame	Aye		

Motion carried 4-0.

Membership – Maryann Thompsett representing Ed Olson

- Donna Ruffell has resigned as an active member and will be a retired life (social) member.
- Heather Fitzsimmons has requested her membership be moved from support to exterior firefighter and she has enrolled in Firefighter 1.

Special meeting – The Board agreed to hold a special meeting on Tuesday, July 16, 2019 at 7:00 p.m. It is too late to post the notice in the paper but notices will be posted on the district and town website, the bulletin board at the firehouse and the post office.

Public Comment: None

A motion was made by Commissioner Trzcinski and seconded by Commissioner DiGiacomio to adjourn the meeting at 10:10 p.m.

Commissioner Calame	Aye	Commissioner Weiland	Aye
Commissioner DiGiacomio	Aye	Chairman Forschler	Aye
Commissioner Trzcinski	Aye		

Motion carried 5-0.

The next regular meeting of the Board of Commissioners will be held on Wednesday, August 14, 2019 at 7:30 p.m. and a special meeting will be held on July 16, 2019 at 7:00 p.m.

Respectfully submitted,

Karen Buechele, Secretary
East Clinton Fire District